Amador County Unified School District
Office of the Superintendent

Board of Trustees Annual Goal Setting Workshop
August 22, 2018

SMART Goals Planning Tool

Letter	Most Common	Alternatives
S	Specific	Significant, Simple, Sustainable, & Stretching
M	Measurable	Meaningful, Motivational, & Manageable
A	Achievable	Attainable, Acceptable, Action-oriented, Aspirational, & Aggressive
R	Relevant	Realistic, Reasonable, Rewarding, Results-based, & Results-oriented
T	Time-bound	Time-based, Timely, Time-oriented, Tangible, Time-framed, Time specific, & Trackable

Template:

By _____, _____ will be _____ by/with
(when) (what) (progress/action)

_____ measured/evidenced by _____.
(who) (metric)

Samples:

- By June 30, 2018 communication expectations will be clarified and trust will be built among the members of the Governance Team evidenced by agreed upon and implemented two-way communication systems.

- By June 30, 2019, the Board President and Superintendent will collaborate to provide governance team training, support and mentoring for all new Board members evidenced by Board workshop agendas, CSBA Annual Education Conference registration and notes, and other available opportunities as funds allow.

- By June 30, 2019, the Board of Trustees will develop and adopt a Board Bylaw and protocols to facilitate governance team conflict resolution evidenced by Board subcommittee work and Board meeting minutes.