



**Amador County Unified School District  
Office of the Superintendent**

**2018-19 Governance Team SMART Goals  
Developed at the August 22, 2018 Board Workshop  
Submitted for Adoption at the September 12, 2018 Board Meeting**

1. By June 30, 2019, the Board President and Superintendent will collaborate with input from the full Board to provide governance team training, support and mentoring for all new Board members evidenced by: (a) Board workshop agendas, (b) CSBA New Board Member Training, (c) CSBA Annual Education Conference registration and notes, and (d) other available opportunities as funds allow.
2. By June 30, 2019, the Board of Trustees will develop and adopt a Board Bylaw and protocols to facilitate governance team conflict resolution evidenced by: (a) Board subcommittee work to develop, adopt, and support related training and implementation of the Board Bylaw, and (b) Board meeting minutes.
3. By June 30, 2019, the Board of Trustees will collaborate to clarify and communicate the roles and responsibilities of Board members for and with the Board and community evidenced by: (a) a Board subcommittee to develop tools, resources, videos, etc. for use with stakeholders and (b) documented use of the tools.
4. By October 1, 2019, the Board and Superintendent will work together to improve and support an effective two-way communication system and process evidenced by: (a) consistent, positive levels of communication among the Board and the Superintendent and (b) the outcomes of the annual Board self-evaluation.

Letter	Most Common	Alternatives
<b>S</b>	Specific	Significant, Simple, Sustainable, & Stretching
<b>M</b>	Measurable	Meaningful, Motivational, & Manageable
<b>A</b>	Achievable	Attainable, Acceptable, Action-oriented, Aspirational, & Aggressive
<b>R</b>	Relevant	Realistic, Reasonable, Rewarding, Results-based, & Results-oriented
<b>T</b>	Time-bound	Time-based, Timely, Time-oriented, Tangible, Time-framed, Time specific, & Trackable